



মহাপুৰুষ শ্ৰীমন্ত শঙ্কৰদেৱ বিশ্ববিদ্যালয়

MAHAPURUSHA SRIMANTA SANKARADEVA VISWAVIDYALAYA

(Recognised Under Section 2(f) of UGC Act, 1956)

Srimanta Sankaradeva Sangha Complex, Haladhar Bhuyan Path,
Kalongpar, Nagaon, PIN-782001, Assam, India

Ref. No. :

Date :

Model Pay Matrix of MSSV, Nagaon (Modified)

Mahapurusha Srimanta Sankaradeva Viswavidyalaya, Nagaon has set an internal pay matrix strategy for the staff associated with the MSSV from a long period of time by rendering their satisfactory services to the University. A brief description of the policy is as under:-

1. An **Associate Professor** will receive an amount of Rs.46,400/-per month as salary during his/her probation period of 2(Two) years. After completion of his/her probation period he/she will come under pre revised UGC Scale basic and grade pay plus other allowances as per MSSV norms i.e Basic-Rs.37,400/- to Rs.67,000/- G.P-9,000,DA-Rs.2,000(MSSV Norms) and medical-Rs.600/-. Actual monthly salary he/she will get after completion his/her probation period of 2 years is Rs.49,000/-per month and will come under National Pension System adopted by MSSV.

After completion of 5(Five) years of satisfactory services he/she will get revised UGC pay scale i.e Basic Rs.1,31,400/- to Rs.2,17,100/- Academic level 13A. He/ She will get service benefit from the date of completion of his/her 5 years of services but he/she will get financial benefit of 5 years satisfactory services from 1st January'2021 onwards only for those who have completed his/her 5 years before 1st January'2021.

After completion of 12(Twelve) years of satisfactory services he/she will get the starting pay of next higher level.

2. An **Assistant Professor** will receive an amount of Rs.30,000/-per month as salary during his/her probation period of 2(Two) years. After completion of his/her probation period he/she will come under pre revised UGC Scale basic and grade pay plus other allowances as per MSSV norms i.e Basic-Rs.15,600/- to Rs.39,400/- G.P-6,000,DA-Rs.9,800(MSSV Norms) and medical-Rs.600/-. Actual monthly salary he/she will get after completion his/her probation period of 2 years is Rs.32,000/- per month and will come under National Pension System adopted by MSSV.

After completion of 5(Five) years of satisfactory services he/she will get revised UGC pay scale i.e Basic Rs.57,700/- to Rs.1,82,400/- Academic level 10. He/ She will get service benefit from the date of completion of his/her 5 years of services but he/she will get financial benefit of 5 years satisfactory services from 1st January'2021 onwards only for those who have completed his/her 5 years before 1st January'2021.

After completion of 12(Twelve) years of satisfactory services he/she will get the starting pay of next higher level.

3. An **Assistant professor** who got appointment on ad-hoc basis will receive an amount of Rs.21,600/- per month as salary till the date of his/her regularization of services as per MSSV norms.



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4. An **Officer** up to the level of Deputy Registrar and its equivalent will receive an amount of Rs.43,900/-per month as salary during his/her probation period of 2(Two). After completion of his/her probation period he/she will receive Common Pay Commission(CPC)(GOA) pay per month i.e Basic Rs.30,000/- to Rs.1,10,000/- G.P Rs.13,900/- and other allowances as per Govt. of Assam CPC Scale and will come under National Pension System adopted by MSSV. Aprox amount he/she will received after 2(Two) years is Rs.54,534/- per month

After completion of 5(Five) years of satisfactory services he/she will get revised UGC pay scale i.e Basic Rs.78,800- to Rs.2,11,500/- Academic level-12 . He/ She will get service benefit from the date of completion of his/her 5 years of services but he/she will get financial benefit of 5 years satisfactory services from 1st January'2021 onwards only for those who have completed his/her 5 years before 1st January'2021.

After completion of 12(Twelve) years of satisfactory services he/she will get the starting pay of next higher level.

5. An **Officer** up to the level of Assistant Registrar/Assistant Librarian and its equivalent will receive an amount Rs.30,000/- per month as salary during his/her probation period of 2(Two). After completion of his/her probation period he/she will receive Common Pay Commission(CPC)(GOA) pay per month i.e Basic Rs.30,000/- to Rs.1,10,000/- G.P Rs.13,300/- and other allowances as per Govt. of Assam CPC Scale and will come under National Pension System adopted by MSSV. Aprox amount he/she will received after 2(Two) years is Rs.53,841/- per month.

After completion of 5(Five) years of satisfactory services he/she will get revised UGC pay scale i.e Basic Rs.57,700/- to Rs.1,82,400/- Academic level 10 upto the level of Assistant Librarian and revised UGC pay scale i.e Basic Rs.56,100/- to Rs.1,77,500/- Academic level 10 up to the level of Assistant Registrar. He/ She will get service benefit from the date of completion of his/her 5 years of services but he/she will get financial benefit of 5 years satisfactory services from 1st January'2021 onwards only for those who have completed his/her 5 years before 1st January'2021.

After completion of 12(Twelve) years of satisfactory services he/she will get the starting pay of next higher level.

6. An **Officer** up to the level of Accounts Officer/Assistant Controller of Examination will receive an amount of Rs.30,000/- per month as salary during his/her probation period of 2(Two). After completion of his/her probation period he/she will receive Common Pay Commission(CPC)(GOA) pay per month i.e Basic Rs.30,000/- to Rs.1,10,000/- G.P Rs.12,700/- and other allowances as per Govt. of Assam CPC Scale and will come under National Pension System adopted by MSSV. Aprox amount he/she will received after 2(Two) years is Rs.53,139/- per month.

After completion of 5(Five) years of satisfactory services he/she will get revised UGC pay scale i.e Basic Rs.56,100/- to Rs.1,77,500/- Academic level 10 up to the level of



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Assistant Controller of Examination. And after completion of 5(Five) years of satisfactory services he/she will get CPC scale scale i.e basic Rs.30,000/- to Rs.1,10,000/- G.P.17,500/- up to the level of Accounts Officer and its equivalents with pay benefits. He/ She will get service benefit from the date of completion of his/her 5 years of services but he/she will get financial benefit of 5 years satisfactory services from 1st January'2021 onwards only for those who have completed his/her 5 years before 1st January'2021.

After completion of 12(Twelve) years of satisfactory services he/she will get the starting pay of next higher level.

7. **PA to the Vice-Chancellor/Registrar** will receive an amount of Rs.18,000/-per month as salary during his/her probation period of 2(Two) years. After completion of his/her probation period he/she will come under pre revised scale of CPC of Govt of Assam. He/ She will receive basic plus grade pay of pre revised scale i.e Basic Rs.8,000/- to Rs.39,000/- G.P-Rs.5,000/-,DA-Rs.7,400/-(MSSV norms) and Medical Rs.600/-. Actual amount he/ she will receive is Rs.21,000/- per month and will come under National Pension System adopted by MSSV.

After completion of 5(Five) years of satisfactory services he/she will get revised CPC Scale of Govt of Assam i.e Basic Rs.14,000/- to Rs.49,000/- G.P Rs.6,800/-. He/ She will get service benefit from the date of completion of his/her 5 years of services but he/she will get financial benefit of 5 years satisfactory services from 1st January'2021 onwards only for those who have completed his/her 5 years before 1st January'2021.

After completion of 12(Twelve) years of satisfactory services he/she will get the starting pay of next higher level.

8. **A Grade-iii staff** will receive an amount of Rs.12,000/-per month as salary during his/her probation period of 2(Two) years. After completion of his/her probation period he/she will come under pre revised scale of CPC of Govt of Assam. He/ She will receive basic plus grade pay of pre revised scale i.e Basic Rs.5,200/- to Rs.20,200/- G.P-Rs.3,300/-,DA Rs.5,900/-(MSSV norms) and Medical Rs.600/-. Actual amount he/ she will receive is Rs.15,000/- per month and will come under National Pension System adopted by MSSV.

After completion of 5(Five) years of satisfactory services he/she will get revised CPC Scale of Govt of Assam i.e Basic Rs.14,000/- to Rs.49,000/- G.P Rs.5,000/-. He/ She will get service benefit from the date of completion of his/her 5 years of services but he/she will get financial benefit of 5 years satisfactory services from 1st January'2021 onwards only for those who have completed his/her 5 years before 1st January'2021.

After completion of 12(Twelve) years of satisfactory services he/she will get the starting pay of next higher level.

9. **A Grade-iv staff** will receive an amount of Rs.9,000/-per month as salary during his/her probation period of 2(Two) years. After completion of his/her probation period he/she will come under pre revised scale of CPC of Govt of Assam. He/ She will receive basic plus grade pay of pre revised scale i.e Basic Rs.4,560/- to Rs.15,000/- G.P-Rs.2,100/-,DA



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Rs.4,740 (MSSV Norms) and Medical Rs.600/-. Actual amount he/ she will receive is Rs.12,000/- per month and will come under National Pension System adopted by MSSV.

After completion of 5(Five) years of satisfactory services he/she will get revised CPC Scale of Govt of Assam i.e Basic Rs.12,000/- to Rs.37,500/- G.P Rs.3,900/-. He/ She will get service benefit from the date of completion of his/her 5 years of services but he/she will get financial benefit of 5 years satisfactory services from 1st January'2021 onwards only for those who have completed his/her 5 years before 1st January'2021.

After completion of 12(Twelve) years of satisfactory services he/she will get the starting pay of next higher level.

10. Just after completion of probation period a teacher and a officer will receive Rs.1,000/- per month as yearly increments in between 2 to 5 years.PA to V.C/Registrar will receive Rs.500/- per month as yearly increments in between 2 to 5 years and other grade-iii staff will receive Rs.300/- per month as yearly increments in between 2 to 5 years and grade-iv staff will receive Rs.200/- per month as yearly increments in between 2 to 5 years.

Immediately after getting the 5 years satisfactory service benefit a teacher and a officer will receive Rs.2,000/- per month as yearly increments in between 5 to 12 years.PA to V.C/Registrar will receive Rs.1,000/- per month as yearly increments in between 5 to 12 years and other grade-iii staff will receive Rs.600/- per month as yearly increments in between 5 to 12 years and grade-iv staff will receive Rs.500/- per month as yearly increments in between 5 to 12 years.


Accounts Officer
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